

**BOARD OF TRUSTEES
CARSON CITY SCHOOL DISTRICT**

**REGULATION No. 403.1
CLASSIFIED STAFF**

PREVIOUS WORK EXPERIENCE

A classified employee who voluntarily terminates employment with the Carson City School District and then wishes to be employed at a later date will be granted credit for previous work experience on the following basis:

1. If an employee returns to the same or similar classification, they may be granted previous years of experience. The decision of whether the position or classification is the same or similar is made by the Director of Personnel.

2. After serving a six month probationary period at the beginning step, a classified employee with no previous experience with the Carson City School District may be credited with a maximum of three years of previous outside work experience, if the position is similar in nature and written verification of employment in the prior position has been received from the previous employer. The Director of Personnel will determine whether the positions are similar in nature.

Adopted: July 1, 1983
Amended: March 19, 1985